

Member Development Committee (MDC) Terms of Reference

Name
Member Development Committee (MDC)
Status
A main Committee of Council reporting to the Council
Purpose
Engage with our members, stakeholders, and wider communities to grow the sport by driving inclusion, and nurturing connections across all demographics of the British Skydiving community and partner base
Composition
<ul style="list-style-type: none"> • Constituted annually (from AGM to AGM), composition subject to approval by Council. • Chair elected by Council. • Vice Chair shall be a Council member. • One to four other Council members and never more than 50% of Council • Volunteer committee member/s (if available with appropriate skills) • Maximum nine voting members • COO and staff management team may attend (non-voting) • Communications Manager (non-voting) • Staff Committee Secretary (non-voting)
Quorum and voting
<p>Two-stage quorum of:</p> <ul style="list-style-type: none"> (i) a minimum of two Council Members including the Chair or Vice Chair and (ii) at least 51% of voting members (per committee composition each year) <p>Motions carry by a simple majority. Chair has second or casting vote in a tie. Decisions subject to approval by Council. British Skydiving rules for proxy votes apply. Conflicts of interest managed by the Chair.</p>
Responsibilities
<p>Drive inclusivity across the sport:</p> <ul style="list-style-type: none"> • Build & grow diversity in the sport - supported by the ED&I strategic framework. • Work to retention targets both as a whole and/or for particular demographics, and support improvements in the ratios of members. • Nurture connections across all demographics of the British skydiving community and partnership base • Increase the progression/participants staying in the sport - build an understanding of retention and progression in the sport and drive this through talent identification and progression, coaching, development events, the development of qualifications relating to retention of members (STC is responsible for the introduction of ratings), personal development pathways and mentoring. <p style="text-align: right;">...../continued</p>

- Membership recruitment and retention: Encouraging members to improve their skills in skydiving and providing them with a range of opportunities to do this.
- Understanding membership journeys through research and analysis better to support and enhance these journeys to meet members' current and changing needs.
 - Work with PTOs to explore and define key initiatives, actively share best practice and initiative updates through the DZO SIG and foster strong working relationships.
 - Surveying members to find out about them, their membership journeys in the sport, and how we can help.
 - Monitoring the effect of our initiatives

Subsidiary bodies

Reporting in: Equality, Diversity and Inclusivity sub-committee (ED&I), Coaching structure working group (CSWG), and task and finish groups constituted as necessary. Assisted by Technical Excellence Advisers (TEAs).

Sponsoring Committee of the Drop Zone Operators' Specialised Interest Group

Additional details

All Council members may attend all Committees (including in camera discussions). In camera sessions of each committee may be attended by; the voting members of that committee; other Council members; and others by invitation of the Chair of the meeting.

Any member of British Skydiving has the right to attend to observe (except for any closed sessions) and speak.

Annual Review of this document

This document will be reviewed towards the end of each committee year and any proposed variations shall be subject to approval by Council to maintain consistency across its committees.