



*British Skydiving*  
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[britishskydiving.org](http://britishskydiving.org)

## British Skydiving Council Member / Director role description

- Role title:** British Skydiving is the trading name for British Parachute Association (BPA) Ltd. British Skydiving Council Members are Directors of BPA Ltd.
- Role held by:** Elected Members (10), Independent Members (2)
- Time commitment:** Approximately one day per month. There are between four and six ordinary Council meetings per year plus the AGM on the last Saturday in January. Council members may occasionally also be asked to represent the organisation at other relevant meetings and events. The time commitment may increase significantly for Council members taking on particular portfolios (such as Chair, Treasurer, etc) and those taking seats on British Skydiving Committees, etc, particularly for Committee Chairs.
- Expenses:** The role of British Skydiving Council Member/Director is voluntary and therefore unremunerated. Travel and subsistence will be reimbursed in accordance with British Skydiving expenses policy.
- Location:** The British Skydiving HQ is at 5 Wharf Way, Glen Parva, Leicester LE2 9TF.

### About British Skydiving

British Skydiving, then British Parachute Association (BPA), was founded in 1961 and is the not-for-profit National Governing Body of Skydiving (Sport Parachuting) in the UK. Skydiving is one of the most exciting and exhilarating sports in the world.

We normally have around 6,000 full members, and nearly 60,000 student members each year. We also have around 28 British Skydiving Affiliated Parachute Training Organisations (PTOs) throughout the UK who affiliate with us to set and maintain standards of safety and training. The small staff team of 11 full-time equivalents, led by Ribert Gibson the Chief Executive Officer, is based at our Leicester headquarters.

British Skydiving is a member of the Royal Aero Club of the United Kingdom and we represent the UK on the International Skydiving Commission of Fédération Aéronautique Internationale, the World Air Sports Federation.

British Skydiving sets and maintains standards of safety and training for skydiving at British Skydiving Affiliated Parachute Training Organisations and in British Skydiving Registered Display Teams. These are set out in the British Skydiving Operations Manual and other safety documents. We also publish a digital members' magazine, Skydive the Mag, together with various technical and training manuals and booklets. We organise Skydive the Expo on the day of the British Skydiving AGM, usually the last Saturday in January.

Our mission is to secure safety, promote our passion and encourage excellence - and values.

For more about us and our activities, please visit our website [www.britishskydiving.org](http://www.britishskydiving.org)

*Each Council member is unlikely individually to have all of the skills, knowledge and expertise to govern British Skydiving effectively. Council is made up of 10 Elected and 2 Independent Council members plus any co-opted members, with officials and advisers on hand to discharge its responsibilities appropriately. Council Members must therefore need to work effectively as part of this team - which should be more than the sum of its parts*

## **Responsibilities**

(see also Form 178, Duties and responsibilities of British Skydiving Council Members/Directors - downloadable from the British Skydiving website)

- To ensure British Skydiving pursues its core purpose as set out in its Articles of Association as well as continually meeting its obligations under company law and other relevant legislation/regulations.
- To assume guardianship of the legal and financial integrity of British Skydiving as required under the Companies Act (2006) and ensure that internal controls are effective.
- To set British Skydiving's vision, values, mission and strategic direction, including regular reviews of long-term strategic goals.
- To be the custodian of British Skydiving's mission and champion of its values.
- To set risk appetite and oversee risk strategy, maintaining careful oversight of any risk to the reputation and/or financial standing of the organisation.
- To ensure British Skydiving's organisational structure and capability, including the resources available, are appropriate for implementing the strategy.
- To develop organisational policies, define goals, set targets and evaluate performance against these.
- To ensure British Skydiving implements good practices in respect of governance and leadership.
- To create a strong and fulfilling working relationship with other Directors and the Chief Executive Officer and other staff.
- To delegate management of the implementation of organizational strategy to staff and volunteers (committees, etc).
- To hold to account those responsible for the management and implementation of Council strategy: staff (through the CEO) and volunteer committee members (through Committee Chairs), other volunteers, commercial partners, etc.
- To provide constructive support to the Chief Executive Officer, guiding his work in the context of the implementation of strategy and policies.
- To commission and receive regular progress reports of British Skydiving's work and financial performance from staff.
- To maintain careful oversight of any risk to the reputation and/or financial standing of the organisation.
- To be prepared, if invited, to take a particular portfolio and/or chair and/or serve on a Committee/Group/ Working Party, etc.
- To take part in regular review and self-reflective evaluation of personal and Council performance.

## **Competencies and Behaviours**

- To demonstrate through actions a sound understanding of good governance and effective business management.
- To understand the practices, processes and skills required for the board environment.
- To be aware of external factors and constructively challenge the status quo with fresh thinking and new ideas.
- To abide by the British Skydiving code of conduct and act professionally as a director of the organization at all times, including on social media and in public.
- To demonstrate good communication skills and commitment to teamwork.
- To be an effective problem-solver, taking into account different opinions and views across the range of stakeholders, and managing conflict.
- To manage time and competing priorities.
- To demonstrate skills of influencing and persuasion.
- To be committed to continuous organisational improvement, contributing to organizational development and managing change.
- To be receptive to new information and flexible to change, adjusting rapidly to new situations warranting attention and resolution.
- To be committed to continuing personal development.

- To be committed to furthering British Skydiving in the UK.
- To accept collective responsibility for decisions.