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**Elite Performance Committee** Minutes of the meeting held on Monday 10 June 2024 at 18.00 Virtual meeting over Microsoft Teams

Wes Guest (WG) Chair Present: Voting

Adrian Bond (AB) Vice-Chair

Mark Bavada (MBA) Theo Koutroukides (TK)

In attendance: Rai Ahmed (RA) Arts TEA (from item 36.3 to 40) Mary Barratt (MBT) Chair, Council (to item 40) Non-voting

Matt Cumming (MC) FS TEA (to item 40) Classics TEA (to item 40) Dave Crowhurst (DC) Communications Manager Liam Domin-Goddard (LDG) Tim Gaines (TG) VFS TEA (to item 40)

Rob Gibson (RG) CFO

Tash Higman (TH) Chair of Finance Committee

Helen Lucas (HL) Committee Secretary & Competitions Coordinator

FS TEA (to item 40)

Chris Massey (CM)

Jeff Montgomery (JM) **HoSTC** 

Jack Peploe (JP) WS TEA (to item 40) Martin Reynolds (MR) CP TEA (to item 40)

**Apologies:** John Smyth (JS) Delegate to ISC, Vice-President

> Liz Warner (LW) Judges Coordinator

Minute Item

32/24 Quoracy

The Chair was pleased to announce the meeting as quorate.

33/24 Declarations of Interest

These would be listed under the relevant items as they arose.

34/24 Minutes of the meetings held on Monday 15 April 2024

The minutes had been published to the British Skydiving website and circulated with the agenda for information.

35/24 Matters arising

28/24 - Action Plan & Performance Matrices

Discussion under item 40

35.2 21.2 - Refund Policy

There was no update.

#### 6.4.4 - Trophy Spreadsheet

There would be an allocation in the budget to replace full, aging or lost trophies. Work was to continue to locate trophies and update the spreadsheet. <u>Ongoing</u>

# 35.4 21.4 - British Skydiving branded items

LDG informed those present that there were two companies capable of providing the jerseys and had quotes for items ranging from £30 - £50. LDG was tasked with circulating the quotes and potential design/s to the committee to consider before the next meeting.

Added further was that as these companies were based overseas it would be best practice to check the import taxation fees for cost comparison purposes.

Action: Communications Manager

# 35.5 <u>21.5 - Average score-based awards - CF</u>

The CF TEA advised that as the rules were now published, and that last year may have been a year of exceptional circumstances. Feedback from the 2024 CF domestic and National competitions would be considered as to whether a rule change was required for the 2025 season. For this season the matter was considered closed.

# **35.6 21.6 - Amendment of Forms 267 & 267a - Head of Delegation and Team Manager** There was no further update.

#### 35.7 23/24 - Competition rules

Discussed under item 37.2

### 35.8 <u>22.6 - Sporting Licence application</u>

The Chair referred to the previously circulated proposal document, that could not be considered at the April EPC meeting, which was inquorate. The document would be circulated for email agreement.

\*\*Action: EPC & Committee Secretary\*\*

#### 35.9 21.8 - IPWG

The working group had been put on hold for the foreseeable future, to be reinvigorated at a later date.

# 35.10 <u>21.9 - Commercial Sponsorship</u>

AB reported that progress had been slow going, with less enthusiasm from the sponsor but would continue with negotiations.

\*\*Ongoing\*\*

# 35.11 31/24 - Calls for Heads of Delegation (HoD) and Team Managers (TM)

The Heads of Delegations and Team Managers had been agreed via e-vote World Championships in:

CF and Classics - Sam Bemment (HoD), Roumiana Radountcheva (TM)

FS, Arts, Speed, WS - Sam Bemment (HoD), Lucy Westgarth (TM)

CP - Mary Barratt (HoD), Liz Warner (TM)

Nationals in CP - Emma Reynolds.

Before the meeting Emma had indicated that due to a change in her work schedule since the agreement she could no longer attend. MBA indicated that he may be aware of a person to replace her and would initiate contact with that person before the role was to be advertised through British Skydiving media.

\*\*Action: Mark Bayada\*\*

[note 12/6/24. MBA indicated that the replacement would not be available and asked that the role be advertised]

#### 36/24 Domestic Competitions 2024 - completed

# 36.1 UKSL Meet 1, Skydive North West, 4-5 May

Despite a lack of available judges the competition went ahead with Katie Woods as guest judge, who judged remotely.

Points of discussion were:

- a late agreement at Council (30 Apr) that the scores of the Meet would count as points towards the Overall medal placings
- recognition of the poor communication before the event
- making the best of the situation and not cancelling the Meet
- those attending enjoyed the event, with 3-4 rounds completed
- in exceptional circumstances this method of judging may be used in the future.

#### 36.2 GP Accuracy Meet 1, Skydive Headcorn, 18-19 May

Poor weather conditions had made for fewer jumps. Those present thanked Ruth Cooper for her comprehensive CJ report.

The Classics TEA provided feedback from a participant meeting to which the majority of competitors and judges attended, some of which were brought to EPCs attention:

- Accuracy side panels for the gazebo LDG would looking into pricing for both
   Accuracy and CF panels.

  Action: Communications Manager
- Increasing Social Media portrayal of Accuracy through photos/videos

Action: Communications Manager

Feedback though the Chief Judges report was to be circulated to the hosting DZs once approved by the Chair.

\*\*Action: Committee Secretary\*\*

### 36.3 GP CF Meet 1. Skydive North West, 18-19 May

The CF TEA and MBT declared their conflicts of interest as CF competitors and the TEA being friends of the team mentioned. The Chair was content for them to remain to provide advice.

With no available judges Dave McMinn volunteered as guest judge, having been a CF judge in the past and currently retraining. The Meet had ran well.

Feedback was that a team had been disqualified as they had been deemed too good for the category they had entered. The team wished to bring it to the attention of EPC. There is no policy document of which to advise Meet Directors or Judges.

Further discussion included:

- On comparison with scores from a previous competition it was believed the team had entered the correct category for their skill level
- Team should have considered the implications of their decision at the beginning of the competition
- There are no rules as to which category competitors should be in on which to base a disqualification
- A discussion should have taken place with the team and their chosen category before the competition start and a decision to disqualify if needed made then.

MBA proposed that the competition be nullified and no Overall points be awarded for the whole competition. Seconded by TK.

\*\*Carried. Action: Chair\*\*

The legitimacy of the decision to nullify the whole competition was questioned, but as it could have effected two categories and that as there is no rule for category selection the disqualification could not be justified.

Those present discussed lack of judges and judges in training and loosely spoke of incentives to become and stay a judge.

#### 36.4 UKSL Meet 2, FS 4-way & VFS 2-way, Sibson Skydivers, 1-2 June

Those present thanked Jess Straub for her report and recognised the difficulties reported as a solo judge. The recommendations in the report were noted.

#### 37/24 Domestic Competitions 2024

#### 37.1 <u>GP CF Meet 2, 15-16 June</u>

HL was to confirm the availability of the guest judge. If not available TH had volunteered to judge remotely.

\*\*Competitions Coordinator\*\*

[note: 14/06/24. The guest judge was not available so the Chair made arrangements with TH to judge]

# 37.2 <u>British Skydiving Nationals rules</u>

Two sets of Nationals rules were outstanding, to which the TEAs had indicated that they would be available shortly. It was asked the rules that are available be uploaded to the Competitions webpage as soon as possible, following last year's criticism of late releases.

Action: TEAs. Competitions Coordinator & Communications Manager

#### 38/24 International Competitions 2024

# 38.1 38<sup>th</sup> FAI World Championships in Style & Accuracy, 21<sup>st</sup> FAI World Championships in CF, 31 Aug - 6 Sept, Prostejov, CZE

The Preliminary registration document was near completion for return to the host by 16 June 2024.

\*\*Action: Competitions Coordinator\*\*

# 38.2 10<sup>th</sup> World Championships in CP & 4<sup>th</sup> FAI World Championships in CP Freestyle. 22-29 Sept. Pretoria. RSA

The Preliminary registration, which was to indicate the number of participants, was due for return to the host by 24 June 2024.

\*\*Action: Competitions Coordinator\*\*
It was unfortunate that due to a late date change, agreed by ISC early May, a number of

competitors were unable to reschedule and had subsequently pulled out, leaving only two attending. HL had invited those who had not initially qualified, the majority of which declined the invitation but was waiting for the final two responses.

It was recommended that a letter of complaint be sent to FAI/ISC against the late change of date.

\*\*Agenda: next meeting\*\*

# 38.3 FAI World Championships in FS. AE. WS and Speed Skydiving, 4-12 October. Crystal Coast Skydiving, Beaufort, N. Carolina, USA

Bulletin 1 had been circulated to Team GB. The Preliminary Registration was due for return by 22 July 2024.

\*\*Action: Competitions Coordinator\*\*

# 39/24 Judging Matters

# 39.1 Amanda Kenny

Those present were saddened to note the passing of Amanda in late April. In recognition of her support and commitment to British Skydiving and to Judging those present were to decide a trophy or award in her name.

\*\*Agenda: Next meeting\*\*

# 40/24 EPC Budget, British Team Fund (BTF), Action Plan & Performance Matrices - 1 Jul 2024 to 30 June 2025

The Chair spoke to his shared at the meeting budget spreadsheet, which was compiled in line with the Strategic Goals. The CEO advised on various areas that could be removed as that item sat with a different committee/WG, and would work with the Chair to ensure the budget spreadsheet was in place to be included with the Board supporting papers for its meeting on 25 June.

The decision surrounding British Skydiving covering the entry fees of the World Cup delegations was to be sought within the minutes and circulated.

Action: Committee Secretary

# 41/24 EPC Risk Register

The Chair spoke to his pre-prepared spreadsheet, of the risks, potential consequences and risk avoidance of scenarios such as

- Judging equipment failure
- Loss of volunteers
- Loss of staff

amongst others. The spreadsheet would be available to all soon.

Action: Chair

# 42/24 Any other Business

# 42.1 BISA

The CEO requested contact details for BISA, concerning the Memorandum of Understanding.

# 43/24 Dates and Times of the next meetings

The dates: Tuesday 27 August and Monday 11 November 2024 at 18.00

The meeting closed at 20:25

Published on 06/08/2024

# **British Skydiving Meets 2024**

Competition	Location	Date
	Grand Prix	
Accuracy Meet 3	Skydive GB	13-14 July 2024
UKSL FS 4-way and 2-way VFS		
Meet 3	APA	6-7 July 2024
	<u>Nationals</u>	
CF	Skydive Langar	12-14 July 2024
Wingsuit Performance &	Sky-High Skydiving	27-29 July 2024
Acrobatic		
CP	Skydive Pink Klatovy	8-11 August 2024
Arts, FS 8-way and Speed	APA	17-19 Aug 2024
FS 4-way	Skydive Hibaldstow	31 Aug-2 Sept 2024
VFS 4-way & 2-way	Skydive Langar	13-15 Sept 2024
Accuracy	Skydive GB	27-29 Sept 2024