
Elite Performance Committee
Minutes of the meeting held on
Monday 27 August 2024 at 19.00
Virtual Meeting Over Microsoft Teams

Present: Voting	Mark Bayada (MBA)	-	Acting Chair
	Adrian Bond (AB)	-	Vice-Chair
	Rebecca Bradley (RB)		
In attendance:	Mary Barratt (MBT)	-	Chair, Council (to item 40)
Non-voting	Tony Butler (TB)	-	Vice-President
	Matt Cumming (MC)	-	FS TEA (to item 40)
	Liam Domin-Goddard (LDG)	-	Communications Manager
	Tim Gaines (TG)	-	VFS TEA (to item 40)
	Karl Kojro (KK)	-	Chair - MDC
	Helen Lucas (HL)	-	Committee Secretary & Competitions Coordinator
	Chris Massey (CM)	-	FS TEA (to item 40)
	Jeff Montgomery (JM)	-	HoSTC
	Jack Peploe (JP)	-	WS TEA (to item 40)
	Martin Reynolds (MR)	-	CP TEA (to item 40)
	Liz Warner (LW)	-	Judges Coordinator
Apologies:	Dave Crowhurst (DC)	-	Classics TEA
	Rob Gibson (RG)	-	CEO

Item Minute

44/24 EPC Members

Wes Guest (WG) and Theo Koutroukides (TK) had stepped down from the Board of Directors, and those present welcomed Mark Bayada as Acting Chair of EPC.

45/24 Declarations of Interest

These would be listed under the relevant items as they arose.

46/24 Minutes of the Meetings Held on Monday 10 June 2024

The minutes had been ratified by email and published to the British Skydiving website and circulated with the agenda for information.

47/24 Matters Arising

47.1 28/24 - Action Plan & Performance Matrices and EPC Risk Register

Documents had been circulated to the committee by the previous Chair following the June meeting. The Secretary would liaise with Kelly Hempshall (KH), Finance & Risk Officer, to report at the next meeting. ***Action: Committee Secretary***

[28/8/2024 Note: The EPC Risk Register had been forwarded to KH to be included in the consolidated risk register. KH would then forward to the current owner of the register]

47.2 21.2 - Refund Policy

There was no update to producing a policy. It had been agreed with the previous Chair to write a letter to the DZ, requesting them to consider refunding part/all of the fees paid but this had not yet taken place, and subsequent communication placed doubt on the need of this to happen.

47.3 21.3 – Trophy Spreadsheet

Work was to continue to locate trophies and update the spreadsheet with a view to them being returned to the office by the end of the Nationals season. This would give the opportunity to check condition, room for plaques and any engraving that may be required. *Ongoing*

47.3.1 FS Trophy

As the base was full, the trophy was to be returned to the office to source a new base which would provide ample space for future winners whilst retaining the history of previous teams. *Action: FS TEA & Competitions Coordinator*

47.3.2 WS Performance Trophy

A trophy had been sourced by the previous TEA but it required further work. The trophy was to be returned to the office to source a new base and would ask as to whether the metalwork could be chromed.

Action: WS TEA & Competitions Coordinator

47.3.3 Trophy Safe Custody Statements

HL stated that even when these were circulated to the Nationals they were very rarely returned completed. The form was to be revisited, with a centralized rule that trophies do not stay with the winners but stay with either the host DZ or winners' home DZ, or are sent back to the office for safe keeping, This was to be written in to the rules for the 2025 season. *Action: Competitions Coordinator*

47.4 21.4 – British Skydiving Branded Items

LDG informed those present that there were two companies capable of providing the jerseys. One had provided quotes, and we are waiting for a customized quote from the other. HL was able to provide an estimate of costs in comparison with the cost from the current provider based on quantity ordered at the previous World Cup.

LDG added further that one company was able to provide packages of bespoke items such as wind blades, etc.

Quotes based on the total number of competitors for the 2025 FCEs were to be sought with the results circulated to EPC for agreement by e-vote. A provisional order then had the potential to render the artwork for the jerseys to be free.

Feedback was to be checked on the current uniform for the Committee to decide which items to continue with.

Action: Competitions Coordinator, TEAS & Communications Manager -Next Meeting

47.5 35.7 – Competition Rules

With the FS rules published this item was completed.

47.6 22.6 Sporting Licence Application Procedure

There was no further update.

47.7 21.8 – IPWG

No further advancement.

47.8 21.9 – Commercial Sponsorship

AB reported that the search for a sponsor would start over as WG and TK were no longer on the Board.

47.9 Date Change CP World Cup 2024 – Letter to ISC

It was agreed that a letter was to be sent to register the effect of the change to our competitors who were unable to alter plans at the last minute.

Action: Chair of Council

48/24 Domestic Competitions 2024 – Completed

48.1 Nationals in CP and CP Freestyle, Skydive Pink, Klatovy, 8-11 Aug

Taken from agenda order.

It was reported verbally that those who had been unable to attend the World Championships in CP 2024, due to the late change of date, wished the allocated entry fees be carried over to the 2025 World Cup.

The Acting Chair stated that the request was to be itemised on the agenda for the next meeting and a supporting paper produced.

Agenda, Next Meeting

48.2 Selection for 2025 FCEs – Request Items 6.7.1, 6.8.1 and 6.8.2

Taken out of agenda order.

The Chair added that there would be no decision on the selection of competitors until all Nationals were complete. Further discussion took place under item 49.8.

The meeting then continued in agenda order.

49/24 Domestic Competitions 2024 - Completed

49.1 GP Accuracy Meet 2, APA Netheravon, 15-16 June

The committee thanked Ruth Cooper for her detailed report, and judges Clem Quinn, Bob King and Bob Hiatt. They were pleased to note two enthusiastic trainee judges, Hannah William and Roumie Radountcheva. The meet had gone ahead with one team of Classics and three Sport, despite a poor weather forecast, but a number of competitors had withdrawn. Those present echoed Ruth's thanks to Netheravon in hosting the event.

49.2 GP CF Meet 2, Skydive Langar, 15-16 June

Those present thanked both the CJ, Tash Higman, for stepping in last minute and for her report, and the DZ for their feedback and hosting the meet. The CJ noted difficulties in communication and judging remotely. Whilst the meet had been well-attended, this issue appears to have overshadowed things.

49.3 British Skydiving Nationals in CF, Skydive Langar, 12-14 July

Taken from agenda order.

CJ, Tash Higman, in her report noted 3x 4-way Seq, 9x 2-way Seq and only 1x 4-way Rotations. The committee thanked Tash, Jess Straub and invited judge Patrice Moyeuve (FAI judge from France) for their support.

Those present recognised that communication had been an issue, and that producing a set of instructions for both Meet Director and Judges, of all the little things that could go wrong and how to prevent/overcome them, may be beneficial.

The online entry forms had been popular. However, access was an issue if the wrong email address was used to access the account when the document was created and shared. This would be addressed with the new CRM system when in place.

49.4 UKSL Meet 3, APA Netheravon, 6-7 July

The report by CJ, Tash Higman, was taken as read.

Thanks were given to the judges Tash, Jess Straub and Liz Warner, with trainees Craig Hicks and Hannah Williams, and the DZ for their support of the meet.

49.5 GP Accuracy Meet 3, Skydive GB, 17-18 August

The committee was pleased that following the cancellation of the original dates that there had been agreement with the host and judges to change the date. The report, by CJ Ruth Cooper, was taken as read. Those present thanked Ruth Cooper, Clem Quinn, Bob King, Bob Hiatt and trainee Roumie Radountcheva for their support, and the host DZ for their flexibility and hosting of the meet.

49.6 British Skydiving Nationals In WS Performance and WS Acrobatics, Sky-High Skydiving, 27-29 July

Those present thanked CJ Liz Warner for her report, and Judges Marco Bulmer-Rizzi and Mike Williams. The meet had not been well-attended, which meant that loads were mixed. It was recognised that issues would be caused had attendance been higher, so was noted for future reference. Rules needed to be prepared earlier, and registration times adhered to. The committee, with the CJ, thanked the host DZ for the well-ran meet.

Recommendation: Final Registration Same Across All Competitions

49.7 British Skydiving Nationals in CP and CP Freestyle

Those present thanked Head of Delegation (HoD) Lee Crudgington for his detailed report, and appreciated his social media content.

49.7.1 National Rated CP Judge Requirement

Not on the agenda.

The committee took on the recommendations of both the HoD and LW, who attended in a non-funded judging capacity, as communicated by the host at the meet, that if a nation was to hold their National competition there that they would be expected to send a judge. HL was actioned to seek confirmation from the host in order to accommodate costs within the EPC budget.

Action: Competitions Coordinator & CP TEA

49.7.2 CP Freestyle Award

As there was currently no CP Freestyle award, LW, who on discussion with the competitors at the 2024 Nationals, recommended a sword with mount and had provided a picture and costings. Within her paper she had expressed her wish to sponsor the trophy.

The Acting-Chair proposed £59 for the purchase of the trophy, plus engraving and mound. Seconded by Adrian Bond. *Carried*

49.8 Selection to FCEs 2025

Items 6.7.1, 6.8.1 and 6.8.2 on the agenda.

The Acting-Chair wished to find the relevant policy information, scoresheets, places and reason for non-attendance at the selection Nationals to consider each request tabled at the meeting or after, on a case-by-case basis.

Action: Acting-Chair

49.9 British Skydiving Nationals in Artistics, FS 8-way and Speed. APA Netheravon, 17-19 August

The CJ report from LW, as provided with the agenda, was taken as read. Those present thanked Liz Warner, Jess Straub, Rai Ahmed, remote judges for Artistics Nina Engle and Bich Va Ha, and trainees Craig Hicks, Hannah Williams and Mike Williams for their support of the event, and the DZ for hosting a well-ran meet.

49.10 Circulation of CJ Reports to Host DZs

The committee recognised the need for a robust feedback system and further consideration was required.

Agenda, Next Meeting

50/24 Domestic Competitions 2024

50.1 British Skydiving Nationals in Accuracy, Skydive GB, 27-29 September

The Classics TEA had made the Competitions Coordinator aware of a leak in the judge's gazebo, stemming from the valve, and provided a video. The Coordinator had contacted the supplier, Gingerprint, who had contacted the manufacturer, and would provide an update on repair or replacement once advice had been received.

Action: Classics TEA & Competitions Coordinator

50.2 British Skydiving Nationals in FS 4-way, Skydive Hibaldstow, 31 August-2 September

50.2.1 Souvenir Items

There was no British Skydiving policy as to what souvenir items were funded by, produced and provided by the host DZ. However, the committee would expect them to be not offensive.

50.2.2 Category Eligibility

Should there be a query as to the whether a team was in the correct category, this was to be brought to the attention of the Chief Judge of the event. The Acting-Chair asked for the Sporting Code and Rules of the Competition.

Action: Competitions Coordinator

51/24 International Competitions 2024

51.1 Dedicated Communications Support

The Communications Manager reported that this role should be outside of the roles of Head of Delegation and Team Manager.

51.2 38th FAI World Championships in Style & Accuracy, 21st FAI World Championships in CF, 31 Aug – 6 Sept, Prostějov, CZE

All was in place with some members of Team GB making their way to the meet.

51.3 10th World Championships in CP & 4th FAI World Championships in CP Freestyle, 22-29 Sept, Pretoria, RSA

51.3.1 Medical Charges Update

It was still unknown how any medical charges would be covered in the country, other than making their own personal payments.

51.3.2 Insurance

A query of most concern was brought to the attention of the Coordinator, as it appeared the Delegation Insurance, as provided by Romero, did not cover military personnel. The Coordinator was in contact with Romero and would provide an update as soon as received.

Action: Competitions Coordinator

[note: 28 August 2024 Romero had contacted the insurer who had provided updated Policy Summary, to read in the Significant or Unusual Exclusions - "being a full time member of the armed forces on active duty" This had been circulated to those it may have affected on 28 August 2024]

51.3.3 Team Manager Expenses

The Team Manager had been stood down due to the smaller delegation. Therefore, any costs incurred in cancellation of travel or accommodation should not be at the expense of the Team Manager.

51.4 FAI World Championships in FS, AE, WS and Speed Skydiving, 4-12 October, Crystal Coast Skydiving, Beaufort, N. Carolina, USA

The final registration and fees had been returned to the host.

52/24 Domestic Competitions 2025

The bids forms were being drafted and required input from the CEO.

Action: Competitions Coordinator

53/24 EPC Budget, British Team Fund (BTF), Action Plan & Performance Matrices - 1 Jul 2024 to 30 June 2025

The agreed budget amount was to be provided to EPC in order for them to define the allocations.

54/24 EPC Risk Register

The register was to be provided to the Finance Officer.

55/24 Any Other Business

55.1 CF FCE - Training Days

The training days were queried as to what the bulletin had given, to what the host DZ was reporting on request.

Action: Competitions Coordinator

55.2 8th DIPC 2024

Taken as read.

55.3 Judge Training Record Request

The Judges Coordinator was unable to sign off the trainee Speed Judge's new rating, as she did not hold the rating herself. It was agreed that a Speed Judge would be required to sign off the rating due to EPC's lack of experience.

55.4 World Championship in USA - FAA Repack and Flotation Devices

The HoSTC reported that following a query from a competitor attending the meet that a fact sheet was being created to be circulated to all attending competitors.

Action: HoSTC and Competitions Coordinator

[note: The HoSTC had completed the fact sheet which was circulated to competitors on 29 August 2024]

55/24 Dates and Times of the Next Meeting

Monday 11 November 2024 at 18.00

The meeting closed at 21.11

Published on 03/10/2024

British Skydiving Meets 2024

Competition	Location	Date
<u>Nationals</u>		
FS 4-way	Skydive Hibaldstow	31 Aug-2 Sept 2024
VFS 4-way & 2-way	Skydive Langar	13-15 Sept 2024
Accuracy	Skydive GB	27-29 Sept 2024