



British Skydiving
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Council

Minutes of the virtual meeting by Microsoft Teams Tuesday 9 March 2021 at 18:00

Present on Teams:	Craig Poxon	-	Chair
	Mary Barratt	-	Chair of EPC
	Mark Bayada	-	Vice Chair, Chair of MDC
	Alex Busby-Hicks	-	
	Natasha Higman	-	Treasurer
	Robert Hartley	-	INED
	Sam Lee		
	Kate Lindsley		
	Simon Soper		
	Robert Spour		
	Eleanor Southworth		
In attendance on Teams:	Liz Ashley	-	Editor, Skydive the Mag
	Tony Butler	-	Chief Operating Officer
	Jeff Montgomery	-	Safety & Technical Officer & STC Chair
	Lise Moore	-	Finance Manager (Secretary)
	Martin Soulsby	-	Vice President (until 9.pm)
	John Smyth	-	Vice President
Observers:	Bryn Chaffe		
	Grant Richards		
	Adrian Bond		
	Ally Milne		
	Chris Sears	-	Visionairi UK
	Noel Purcell		
Apologies for absence:	Angel Fernandez	-	Communications Manager
	Joanne Shaw	-	INED

The Chair reminded everyone that the meeting would be recorded to assist with preparation of the minutes after which the recording would be deleted and that anybody recording the meeting for personal reasons should declare it.

The Chair welcomed everyone to the meeting.

Item	Minute
08/21	<u>Declarations of interest</u> The Chair said these could be made now or at the appropriate item.
09/21	<u>Minutes of the meeting held on Tuesday 24 November 2020</u> These had been previously circulated with the Agenda.

The Chair took a proposal from Council that these minutes be ratified.

Proposer Natasha Higman, Seconder Mary Barratt, no abstentions, none against.

Minutes of the meeting held on Saturday 30 January 2021

These had been previously circulated with the Agenda.

The Chair took a proposal from Council that these minutes be ratified.

Proposer Natasha Higman, Seconder Mary Barratt, no abstentions, none against.

10/21 Matters arising

None.

**11/21 Finance
11.1 Management Accounts and Membership Statistics**

The Treasurer spoke to the January Management Accounts Broadly as expected, with a reduction of income as expected. Miscellaneous income is largely made up of the CVJRS payments from HMRC. Expenditure is also below expectation; however, we are still showing a net loss.

11.2 Update on PTO grants and loans – Taken in Camera.

11.3 Business and Financial Risk Register – Taken in Camera.

12/21 Compliance Officer

Interviews for the preferred candidates will take place in the next couple of weeks. [Secretary's note; Interview dates with four candidates set for 23rd and 25th March, Rob Hartley, Craig Poxon and Lise Moore to Interview candidates]

The meeting then went In Camera

Update on the discussions held in the in-Camera session.

Financial Matters and Risk Register

Discussions took place about the two biggest risks to British Skydiving now, which are the loss in Income and the loss of our Staff and how those risks can be mitigated.

PTOA

British Skydiving has received a legal letter on behalf of the PTOA and Council discussed their response to that letter which will be going to their Solicitors on Wednesday 10 March 2021.

[Secretary's note: the letter was sent on Friday 12th March]

14/21 Return to Skydiving Working Group report

Jeff Montgomery spoke to the notes on the meeting held on the 2 March 2021. The subgroups making up the Working Group have now all met, and a meeting will be held on Tuesday 16 March to discuss any recommendations to change the COVID-19 prevention protocols. These should be available by 29 March.

British Skydiving intends to restart events when step three of the Government's road map to come out of lockdown is instigated, expected to be no sooner than 17 May 2021.

15/21 Reports from Committees of Council

15.1 Safety and Training Committee (STC)

The minutes to the STC meeting on 11 February and 25 February minutes were circulated with the agenda along with the updated amendments to the Operations Manual.

Council agreed.

The proposal is to accept the recommendations by STC. Proposer Rob Hartley, seconder, Mark Bayada, no abstentions, against: Rob Spour

15.2 Elite Performance Committee (EPC)

The minutes were circulated with the agenda. There has been an ad hoc meeting subsequently. A wingsuit TEA is expected to be approved imminently.

Two more national competitions have also been agreed (CF and Accuracy). There are further Nationals outstanding (Artistics, Wingsuit and Speed)

With the general uncertainty of holding national competitions this season, the next meeting will be looking at alternative selection of athletes to compete in World Championships in 2022.

Mary Barratt confirmed that judges would get an extension to their currency to afford them free membership of British Skydiving for the membership year 2021 – 2022.

Council agreed.

The proposal is to accept the minutes of EPC meeting 02 February 2021. Proposer Sam Lee Seconder Mark Bayada. Abstentions Natasha Higman (Judge), None against.

15.3 Members Development Committee (MDC)

The minutes were circulated with the agenda.

In light of staff shortages and the need to reduce demands upon staff, the MDC working groups will be able to continue with their tasks as they are not too reliant on staff. Staff assistance will be needed when the season gets underway with the coordination and organisation of the Roadshows.

MDC now requests that their budget for the season be finalised so that they can support the events that have been committed to. Meeting to be held between Mary, Mark, Lise and Tash to discuss the availability of money for the members and how it might be impacted by cash flow.

Council agreed.

The proposal is to accept the minutes of MDC meeting 9 February 2021. Proposer Rob Hartley, seconder Eleanor Southworth. Abstentions Alex Busby-Hicks (Rainbow Boogie), none against.

16/21

Royal Aero Club (RAeC)

The Report from 28 January 2021 was circulated with the agenda.

No questions on the report.

17/21

IPC Plenary Report

A report on the 71st Plenary Meeting of the FAI International Skydiving Commission, held via Zoom, from Delegate and Vice President John Smyth, was circulated with the agenda.

An update on the Mondial was expected by 8 March but was not forthcoming. The hope is that updates will be available by the end of March to enable EPC to make the necessary decisions.

Confirmation was made that the World Championships will be held in 2022 irrespective of whether the Mondial goes ahead.

18/21 **British Skydiving 60 Anniversary**

There is a general feeling that it is too late to organise 60th Anniversary events this year. The suggestion is that the 60th Anniversary should be delayed until the Associations 65th Anniversary in 2026 when planning can take place in good time to make it a very special event with the organisation by Committee.

19/21 **STC Review**

Rob Spour spoke to his paper circulated with the agenda. He stated that the Strategic Plan 2018 – 2022 was to review all the committees with STC the last one remaining.

Discussions took place regarding the paper.

The proposal is that a working group be formed to review STC with Rob Spour as the Chair. Proposer Natasha Higman, Seconded Eleanor Southworth.
Not voted on as the Counter proposal was carried.

Carried by Council.

Counter proposal is that a working group be formed to review STC with the Chair appointed by the COO subject to applications from Council members within the week. Proposer Mark Bayada, Seconder Mary Barratt. In favour 6 , against 3, abstentions 1 [Secretary's note: as at 17.03.2021 working group comprised of: Chair Alex Busby-Hicks, Jeff Montgomery, Mark Bayada, Rob Spour, Rob Hartley.]

20/21 **Director Training and Board development**

Amanda Bennett's proposal for Director training and Board development was circulated with the agenda. Kate Lindsley submitted a paper on communication and conflict resolution training which was not circulated with the agenda.

Director training is a requirement of being voted onto Council.

Council agreed.

The proposal is that new Council members attend the basic level course being run by the Sport & Recreation Alliance and that Amanda Bennett is used for further tailored and more specific Board Development. The paper provided by Kate Lindsley to be used as a top end example for communication and conflict resolution training but further work to research other options be sought. Proposer Rob Hartley, Seconder Kate Lindsley. No abstentions, none against.

A point of order was raised by Sam Lee as the meeting had gone beyond the agreed time frame. Council agreed to extend the meeting by an additional 30 mins.

21/21 **Staff Liaison Officer**

With the retirement from Council of Paul Applegate, there is a vacancy for the staff liaison officer who champions staff matters. The staff have been asked to consider who they would like it to be.

22/21 **Sustainability**

Craig spoke to his paper on Sustainability circulated with the agenda which included suggestions to use the impending functionality on the website to offset their skydives with a donation to a suitable organisation and apportioning British Skydiving membership subscription elements on members' behalf.

Discussions took place on this paper and it was felt that there was a lot of support for this, however it was agreed to postpone this item until the next council meeting.

23/21 **International Skydiving Museum & Hall of Fame Affiliation**

Craig spoke to the email from John Smyth, Trustee for the ISMHOF and Vice President, circulated with the agenda forwarding an offer to pay for British Skydiving's affiliation to the ISMHOF.

It was agreed to find out what affiliation entails and whether there is any further obligation. This item to be brought to the next meeting.

24/21 **Any Other Business**

None

25/21 **Date of next meeting**

The next meeting is expected to be on Tuesday 15 June at 18.00 by Microsoft Teams but to be confirmed at a later date.

There being no further business, the meeting was closed at 21.30 (3 hrs 30 mins)